

Officials Assessment System

Referee



Official's Name: _____

Date: _____

Competition: _____

Assessors: _____

Element / Performance Criteria		Displayed Competency		Comments
		YES	Needs Improvement	
REFEREE				
1 Preparation				
1.1	Arrived at venue at appropriate time prior to commencement of event.			
1.2	Undertook a check of the pool area etc.			
1.3	Explained any requirements to key officials.			
1.4	Was aware of surroundings/officials etc throughout the event.			
1.5	Checked with Meet Director on any particular issues.			
2 Performance of Task				
2.1	Used effective communication strategies to officiate the meet.			
2.2	Used signals and whistles appropriate to the meet and in accordance with the rules of swimming.			
2.3	At the start of each event was positioned in a place where they could observe the start correctly and be easily seen and heard by the Starter.			
2.4	Were the swimmers settled when handed over to the start?			
2.5	Does the referee have an awareness of the event in the water.			
2.6	Was in a position to observe the race.			
2.7	Checked the pool throughout and at the end of every race to be aware of any possible disqualifications being reported.			
2.8	Worked closely with the Meet Director to ensure the smooth and efficient conduct of the meet.			
2.9	Worked closely with the Control Room Supervisor to ensure the smooth and efficient conduct of the meet.			
2.10	Worked with the announcer to ensure the smooth and efficient running of the meet.			
2.11	Used appropriate non-verbal communication strategies.			
2.12	Any issues associated with the performance of all other officials were appropriately actioned to ensure they performed their tasks.			
2.13	Provided constructive feedback to key officials in an appropriate and timely manner, if necessary.			
2.14	Used appropriate & positive communication strategies when dealing with swimmers, officials, parents, supporters and coaches.			
2.15	Focused entirely and exclusively on the task assigned without engaging in any distracting activities.			
2.16	Appeared to be in total control at all times.			
2.17	Appeared confident at all times.			
2.18	Was willing to hand over to a suitably qualified JOS when necessary and did not try to maintain control even when this impacted on the running of the meet.			
2.19	Maintained the speed of the meet. It was not too fast nor too slow.			

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3 Decision Making				
3.1	Officials who made recommendations regarding possible breaches of the rules were questioned thoroughly to ensure that recommendation was being made in accordance with the rules as required.			
3.2	Officials who made recommendations regarding possible breaches of the rules are questioned politely and shown appropriate courtesy, as required.			
3.3	All decisions made were consistent with every competitor being treated equally.			
3.4	All decisions were made quickly, clearly, concisely, in accordance with the rules. Without any unnecessary delay.			
3.5	False starts observed, not called.			
3.6	Protests dealt with appropriately & effectively			
4 Disqualification Forms				
4.1	All disqualification forms were completed accurately and pursuant to the rules.			
4.2	All disqualification forms by other officials were checked for accuracy and, if inaccurate, were corrected or discarded.			
4.3	Disqualification forms were printed legibly.			
5 Post Meet				
5.1	Where required, provided appropriate feedback to officials regarding the performance of their duties.			
5.2	Stayed available at the meet for an appropriate time after the last race.			
6 General				
6.1	An improvement was noticed after discussions regarding issues noted prior to final assessment.			
6.2	Maintains current knowledge of the rules of swimming.			
6.3	Was dressed appropriately for the task.			
6.4	Was courteous to all swimmers, coaches, parents, spectators and other officials at all times.			
6.5	Maintains a level of concentration, physical fitness or capability to perform the task.			

General Comments